



Our Name Says It All

SERVING CENTRAL CALIFORNIA

ATWATER, FRESNO, MADERA,
MERCED, PORTERVILLE, SELMA, VISALIA

Employment Application Form

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE

AN EQUAL OPPORTUNITY - DRUG FREE EMPLOYER

General Information:

Date: _____

Name: _____

Present Address: _____

Phone #: _____

Have you ever worked at Food 4 Less before? YES NO

If YES - at which location? Madera Merced Selma Atwater Porterville Fresno Visalia

Year? _____ Reason for leaving? _____

Do you have **relatives** employed with Food 4 Less? No Yes - Name: _____ Location: _____

Do you have **friends** employed at Food 4 Less? No Yes - Name: _____ Location: _____

Education:

School Name	Location	Years attended	Degree received	Major

If hired, and you are under the age of 18, can you furnish proof of age and a work permit? Yes No

Current Attending School: _____ Spring Semester Fall Semester

Current School Hours:

Monday: _____ Tuesday: _____ Wednesday: _____

Thursday: _____ Friday: _____

Availability

Do you have ANY TIME RESTRICTIONS? Are there any hours, shifts, or days, (other than documented school schedule) you cannot or will not work? BE SPECIFIC: _____

Employment History:

Starting with your most recent experience and working backward, list all work experience for at least five years. A resume may be attached but will not be accepted in lieu of this section.

Employer (1)

Position/Title: Start Date: End Date:

Name & Address of Employer:

Phone Number: Supervisor's Name & Title:

Hrs. per week: Reason for Leaving:

Duties:

Employer (2)

Position/Title: Start Date: End Date:

Name & Address of Employer:

Phone Number: Supervisor's Name & Title:

Hrs. per week: Reason for Leaving:

Duties:

Employer (3)

Position/Title: Start Date: End Date:

Name & Address of Employer:

Phone Number: Supervisor's Name & Title:

Hrs. per week: Reason for Leaving:

Duties:

May we contact your present/past employers? Yes No

Achievements

List any achievements/skills/certifications/licenses/qualifications, etc. that you have:

Volunteer Work

Please list any volunteer work you have participated in:

Military Service

Military Service? Yes No Branch: _____
Rank at time of discharge: _____ Dates of military service: _____
Duties performed: _____
Training received: _____

Other

If hired, can you provide proof of eligibility to work in the United States prior to starting work? Yes No
Have you ever been reprimanded for cash handling situations? Yes No
If yes, please explain: _____

Please list hobbies or sports you participated in High School or are currently involved with:

How did you hear of this job opening?

References

Please list two references other than relatives or previous employers.

Name _____	Name _____
Position _____	Position _____
Company _____	Company _____
Address _____	Address _____
Phone # _____	Phone # _____

- (1) If I am offered employment, I will, as a condition of employment, be required to submit proof of my identity and legal right to work in the United States of America.
- (2) I understand that, if I am employed, any false statement, misrepresentation, or omission of facts on this application or on any supporting documents, regardless of when discovered to be false or omitted, may result in my immediate dismissal.
- (3) I understand that I will be required to possess a current valid California driver's license if my job requires me to drive in the course of my work.
- (4) I agree that, if I am offered a position, it will be offered on condition that my employment shall be at-will and for no definite period, and that my employment may be terminated at any time with or without cause and with or without prior notice.
- (5) I understand and agree that as a condition of my employment, I may be required to undergo drug testing, and any other testing to the extent permitted by applicable laws.
- (6) I agree that, if I am offered employment, I will be required to conform to the rules and regulations of the Company.

I understand that no supervisor or manager may alter or amend the conditions set forth in paragraphs (1) through (6) above. I understand that the foregoing conditions can only be altered or amended by a written agreement signed by the President of Food 4 Less.

I understand and agree that, if I am offered a position, it will be a conditional offer, based on my successful passing of a drug screen.

Signature of Applicant: _____

Date: _____

Food 4 Less is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, ancestry, marital status, age, disability, or any other prohibited basis. We assure you that your opportunity for employment with **Food 4 Less** depends solely on your qualifications.

Thank you for completing this application form and for your interest in **Food 4 Less**. Your completed application can now be handed into the store. Food 4 Less receives a large amount of applications at our stores and sometimes we do not have opportunities to accommodate all applicants. If you have not heard from a Food 4 Less Manager within 3 months of this applications date, you are encouraged to resubmit a new application directly to the store of your choice.